



Day 1. 25 April 2019

09.00 - 09.45

Registration & Safety Briefing

(10.00 - 10.40

Conference opening

(10.40 - 11.10)

Welcome speeches of honored guests **Speakers:**



Akhmetzhan Yessimov

Member of the Board, Chairman of the Management Board of Samruk-Kazyna JCS



Alisher Pirmetov

Deputy Chairman of the Management Board, Samruk-Kazyna



Toktar Aubakirov

The first Kazakh astronaut, Advisor to the Chairman of Management Board, NC KTZ ISC



Mikhail Lavrentyev

Professor, Dean of the IT Faculty at the Novosibirsk State University, Deputy Director for Research, IAE SB RAS.



Patee Sarasin

Founder and Chairman DDG International

(1) 11.10 - 11.40



Coffee break «Friends area»

(1) 11.40 - 13.00

Panel session with top managers and partners **Speakers**:



Peter Foster

President & CEO of Air Astana



Lyazzat Ibragimova

Board Chair, House Construction Savings Bank of Kazakhstan



Dauletzhan Khasanov

Managing Director, HR Management



Batyr Kotyrev

Managing Director, Chief Engineer, NC KTZ JSC



Anar Mukhamedzhanova

Director, HR Management Department, Samruk-Kazyna JSC



Yekaterina Smirnova

Senior HRBP & PMO of regional Head of HR MEE, SAP



Nina Putintseva

 $Head\ of\ Pre-Projec*t\ Consulting,\ Oracle\ Russia\ and\ CIS,\ Moscow$





13.00 - 14.00



14.00 - 18.50

Working in sections





(\) 14.00 - 15.30

Attracting and **Managing Talent**

develop your own talents or search externally

Moderators:



Yolanta Strikitsa

Founder and Managing Director, Strikitsa Consulting Ltd.

Speakers:



Balgul Raissova Member of the Supreme Judicial Council of the Republic of Kazakhstan, member of the Council on Legal Policy under the President of the Republic of Kazakhstan

Andrey Beshko Deputy Director of the Personnel Policy Department, ROSATOM



Oleg Sychugov Expert in Talent Management **Gulnur**



Zhassekenova

Head of the Zhas Orken project, Digital Summer, Samruk-Kazyna Corporate University



Abdinadir Aitmatov

Certified HR Professional (CIPD), Head of Recruitment and Development, JV Inkai

(\) 14.00 - 15.30

Transformation of the role of HR. **Development of Common Service** Centers **Moderators:**



Akmaral Kadyrbayeva

Director, Samruk-Kazyna Corporate University



Yelena Lazareva

Teaches MBA at AlmaU Graduate School of Business. Kazakhstans first certified tutor and trainer in emotional intelligence, **EACEIP**

Speakers:



Oksana **Karmishina**

Head of Personnel Policy Department, Rosatom State Corporation



Yekaterina **Smirnova**

Senior HRBP & PMO of regional Head of HR MEE, SAP



Alexey Pokidov

Head of Personnel Service Centre, Severstal - Shared Services Center



Natalya Hvalyun

Head of Organizational Development Projects at Metinvest Holding (Ukraine), Six Sigma Green Belt.



Karina **Zmirenkova**

Director, IT Department, Samruk-Kazyna Corporate University.

(\) 14.00 - 15.30

Digital Transformation in **Human Resource Management Moderators:**



Andrei Basangov

"Virtual Learning" Project Manager, Samruk-Kazyna Corporate University



Marzhan Otarbayeva

Senior Manager, Department of Digitalization and IT, Samruk-Kazyna JSC

Speakers:



Nina Putintseva

Head of Pre-Projec*t Consulting, Oracle Russia and CIS, Moscow



Aleksei Suntsov

Head of IT Development Department, KazMunayGas



Olga Davydova

Head of the HR Unit, Center for Financial **Technologies**



Akmaral Naizabekova

Managing Director for Personnel and Change Management, Kazpost JSC



Raushan **Irgaliyeva**

Director General, Biznes Psikhologi Kazakhstan LLP (SHL Kazakhstan)



Adil Abdikhanov

Participant of the Zhas Orken program. Specialization: Automation and Control

(\) 14.00 - 15.30

Person in the age of publicity Moderators:



Igor Rodchenko

Coaches on public speaking and managerial rhetoric

Speakers:



Dauren Kereibayev

Head of the Information Technology Department, Samruk-Kazyna



Andrey Skabelka

Head Coach, Barys hockey club



Galina Alkeshova

PR consultant. Chief Editor at **Program** Production Unit, Khabar TV Channel



Yerzatkhan **Ablaikhanov**

Participant of the Zhas Orken program. Specialization: Politics and Environmental Science





(15.30 - 15.50







() 15.50 - 17.10

15.50 - 17.10

(\) 15.50 - 17.10

15.50 - 17.10

High performance culture **Moderators:**



Dauren **Bespalinov**

Certified business trainer, Director for Business Development, Samruk-Kazyna Corporate University



Marina Khashchuk

ACC (ICF) Certified Coach, Business Coach, Facilitator. Member of the International Coach Federation (ICF), Founder and Director of MasterCoaching

Speakers:



Konstantin Kunitsa

CEO of HireBee Kazakhstan, cofounder and coordinator of the **Agile Community** of Kazakhstan



Yelena Filipchik

Manager, Department of Lean Manufacturing, Philip Morris Kazakhstan



Abylay Aikeyev

Manager, Center for Continuous Improvement, Samruk-Kazyna Corporate University



Iraida Ryaskova

Senior Manager, **Business** Architecture Function, NAC Kazatomprom ISC

Corporate Stockholm Syndrome Moderators:



Adalyat Abdumanapova

Expert, IFC (International **Finance** Corporation). Project Manager for Corporate Governance in Europe and Central Asia.



Assel Nurakhanova

Business Trainer, Corporate Governance Academy, Samruk-Kazyna Corporate University

Speakers:



Janat Berdalina

Chairman of the **Board of Trustee** of Alma University



Zhanar Murzalina

Director, HR Department, MFI "KMF" LLC



Yertay Ramazanov

Corporate Secretary -**KEGOC** Ombudsman

Corporate culture Moderators:



Vladimir Shikov

Director of **Business** Development, Samruk-Kazyna Corporate University. One of the leading business coaches in the CIS.

Speakers:



Lyazzat Kozhakhmetova

Head of the Human Resource Management Department, Kazatomprom



Natalya Yamschikova

Head of Organizational Development and Head of the SIBUR Corporate University



Saniva Ismailova

Head of HR Expertise Center, Samruk-Kazyna



Akmaral Baigabulova

Chief Manager, HR Management Department, Kazakhstan Temir Zholy



Aigerim Karsybekova

HRD, House Construction Savings Bank of Kazakhstan



Aizhan

Kakenova Participant of the Zhas Orken program. Specialization: Sociology and Political Science

Motivating with money vs. motivating with idea **Moderators:**



Almagul Kazbayeva

Human Resources Manager, JV, Shell Kazakhstan. The total work experience in HR is more than 20 years.

Speakers:



Korpebayeva

Managing Director, Branch Director, SB Alfa-Bank JSC



Anara Kulmambetova

Chief. Remuneration Management Practice, Center for HR Expertise, Samruk-Kazyna JSC and Samruk-Kazyna Corporate University



Furkat Azimov

HR Business Partner, Air Astana



Bekmyrza Kulzhanov

Participant of the Zhas Orken program. Specialization: Corporate **Finance**







17.10 - 17.30



Coffee break «Friends area»

(\) 17.30 - 18.50

(\) 17.30 - 18.50

(\) 17.30 - 18.50

(\) 17.30 - 18.50

Temporary agency work **Moderators:**



Zaure Alzhanova

MSc in HRM. Fellow Member of the Chartered Institute of Personnel and Development (CIPD). Business Trainer, Samruk-Kazyna Corporate University

Speakers:



Gulnara **Bizhanova**

Member of the Committee on Legislation and Judicial and Legal Reform. Mazhilis. Parliament of the RK



Natalya Gilyova

Associate professor, School of International Law of Al-Farabi Kazakh National University



Zemfira **Baybinova**

Expert in labor law. Director, Department of Administrative and Legal Affairs, Samruk-Kazyna Corporate University



Arman Kuibagarov

HR Director, NCOC

Homo creativus is a **CREATIVE person** can you learn? **Moderators:**



Veronika Nassalskaya

Art manager, director, actor and drama teacher

Speakers:



Mikhail Lavrentyev

Professor, Dean of the IT Faculty at the Novosibirsk State University, Deputy Director for Research, IAE SB RAS.



Altair Akhmetov

Rector for Academy of Public Administration under the President of the Republic of Kazakhstan



Malik Khassenov

Head of the Astana Football Federation. **General Director** of Astana Venue Management

Finance - Variables in success formula **Moderators:**



Irina Turaliyeva

Business Trainer of the Samruk-Kazyna Corporate University, Former Deputy Chair of the Board, VTB Kazakhstan bank

Speakers:



Adil Nurgozhin

Managing Director, National Managing **Holding Baiterek** JSC



Aliya **Dykanbayeva**

Deputy Chairman of the Management Board, Fortebank **Kevin Gwanjil**



Kim

Independent Director, "QAZAQ AIR" JSC



Naziya Suleimenova

Participant of the Zhas Orken program. Specialization: **Finance**

HR Analytics Moderators:



Ainur **Amanzholova**

HR Business Partner, Samruk Kazyna



Maksat Zhanseitov

A practicing business trainer, facilitator with Samruk-Kazyna Corporate University

Speakers:



Eduard Babushkin

The "main" HR analyst in Russia. Speaks to business in the language of numbers. The head and "drive" of the HRM.RU project.



Raushan **Irgaliyeva**

Director General, Biznes Psikhologi Kazakhstan LLP (SHL Kazakhstan)



Lyudmila Rogova

Head of HR

Accounting and Analytics. Directorate of HR Efficiency. ALFA-**BANK**



Day 2. 26 April 2019

(1) 10.00 - 10.55

Speech by **Patee Sarasin**, Founder and Chairman of DDG International **Speakers:**



Patee Sarasin

Founder and Chairman DDG International

11.00 - 12.30

Headliner: **Dave Logan**, PhD, New York Times #1 best-selling author *Tribal Leadership*, as well as the Wall Street Journal and USA Today bestseller *The Three Laws of Performance*, teaches leadership and management at the University of Southern California **Speakers:**



Dave Logan

PhD, best-selling author, teacher of leadership and management at the University of Southern California

12.45 - 13.15

"HR Today More Than Yesterday" panel session with section moderators **Speakers:**



Yolanta Strikitsa

Founder and Managing Director, Strikitsa Consulting Ltd.



Dauren Bespalinov

Certified business trainer, Director for Business Development, Samruk-Kazyna Corporate University



Zaure Alzhanova

MSc in HRM, Fellow Member of the Chartered Institute of Personnel and Development (CIPD). Business Trainer, Samruk-Kazyna Corporate University



Akmaral Kadyrbayeva

Director, Samruk-Kazyna Corporate University



Adalyat Abdumanapova

Expert, IFC (International Finance Corporation). Project Manager for Corporate Governance in Europe and Central Asia.



Veronika Nassalskaya

Art manager, director, actor and drama teacher



Andrei Basangov

"Virtual Learning"
Project Manager,
Samruk-Kazyna
Corporate University



Vladimir Shikov

Director of Business Development, Samruk-Kazyna Corporate University. One of the leading business coaches in the CIS.



Irina Turaliyeva

Business Trainer of the Samruk-Kazyna Corporate University, Former Deputy Chair of the Board, VTB Kazakhstan bank



Igor Rodchenko

Coaches on public speaking and managerial rhetoric



Almagul Kazbayeva

Human Resources Manager, JV, Shell Kazakhstan. The total work experience in HR is more than 20 years.



Ainur Amanzholova

HR Business Partner, Samruk Kazyna

13.15 - 14.00

Conference Closing