

Day 1. 25 April 2019

🕒 **09.00 - 09.45**

Registration & Safety Briefing

🕒 **10.00 - 10.40**

Conference opening

🕒 **10.40 - 11.10**

Welcome speeches of honored guests

Speakers:



Akhmetzhan Yessimov

Member of the Board, Chairman of the Management Board of Samruk-Kazyna JCS



Alisher Pirmetov

Deputy Chairman of the Management Board, Samruk-Kazyna



Toktar Aubakirov

The first Kazakh astronaut, Advisor to the Chairman of Management Board, NC KTZ JSC



Mikhail Lavrentyev

Professor, Dean of the IT Faculty at the Novosibirsk State University, Deputy Director for Research, IAE SB RAS.



Patee Sarasin

Founder and Chairman DDG International

🕒 **11.10 - 11.40**



Coffee break «Friends area»

🕒 **11.40 - 13.00**

Panel session with top managers and partners

Speakers:



Peter Foster

President & CEO of Air Astana



Lyazzat Ibragimova

Board Chair, House Construction Savings Bank of Kazakhstan



Dauletzhan Khasanov

Managing Director, HR Management



Batyr Kotyrev

Managing Director, Chief Engineer, NC KTZ JSC



Anar Mukhamedzhanova

Director, HR Management Department, Samruk-Kazyna JSC



Yekaterina Smirnova

Senior HRBP & PMO of regional Head of HR MEE, SAP



Nina Putintseva

Head of Pre-Projec*t Consulting, Oracle Russia and CIS, Moscow

 **13.00 - 14.00**



Lunch break «Energy area»

 **14.00 - 18.50**

Working in sections



🕒 14.00 - 15.30

Attracting and Managing Talent

develop your own talents or search externally

Moderators:



Yolanta Strikitsa

Founder and Managing Director, Strikitsa Consulting Ltd.

Speakers:



Balgul Raissova

Member of the Supreme Judicial Council of the Republic of Kazakhstan, member of the Council on Legal Policy under the President of the Republic of Kazakhstan



Andrey Beshko

Deputy Director of the Personnel Policy Department, ROSATOM



Oleg Sychugov

Expert in Talent Management



Gulnur

Zhassekenova
Head of the Zhas Orken project, Digital Summer, Samruk-Kazyna Corporate University



Abdinadir Aitmatov

Certified HR Professional (CIPD), Head of Recruitment and Development, JV Inkai

🕒 14.00 - 15.30

Transformation of the role of HR. Development of Common Service Centers

Moderators:



Akmaral Kadyrbayeva

Director, Samruk-Kazyna Corporate University



Yelena Lazareva

Teaches MBA at AlmaU Graduate School of Business, Kazakhstans first certified tutor and trainer in emotional intelligence, EACEIP

Speakers:



Oksana Karmishina

Head of Personnel Policy Department, Rosatom State Corporation



Yekaterina Smirnova

Senior HRBP & PMO of regional Head of HR MEE, SAP



Alexey Pokidov

Head of Personnel Service Centre, Severstal - Shared Services Center



Natalya Hvalyun

Head of Organizational Development Projects at Metinvest Holding (Ukraine), Six Sigma Green Belt.



Karina Zmirenkova

Director, IT Department, Samruk-Kazyna Corporate University.

🕒 14.00 - 15.30

Digital Transformation in Human Resource Management

Moderators:



Andrei Basangov

"Virtual Learning" Project Manager, Samruk-Kazyna Corporate University



Marzhan Otarbayeva

Senior Manager, Department of Digitalization and IT, Samruk-Kazyna JSC

Speakers:



Nina Putintseva

Head of Pre-Projec*t Consulting, Oracle Russia and CIS, Moscow



Aleksei Suntsov

Head of IT Development Department, KazMunayGas



Olga Davydova

Head of the HR Unit, Center for Financial Technologies



Akmaral Naizabekova

Managing Director for Personnel and Change Management, Kazpost JSC



Raushan Irgaliyeva

Director General, Biznes Psikhologi Kazakhstan LLP (SHL Kazakhstan)



Adil Abdikhanov

Participant of the Zhas Orken program. Specialization: Automation and Control

🕒 14.00 - 15.30

Person in the age of publicity

Moderators:



Igor Rodchenko

Coaches on public speaking and managerial rhetoric

Speakers:



Dauren Kereibayev

Head of the Information Technology Department, Samruk-Kazyna



Andrey Skabelka

Head Coach, Barys hockey club



Galina Alkeshova

PR consultant, Chief Editor at Program Production Unit, Khabar TV Channel



Yerzatkhan Ablaikhanov

Participant of the Zhas Orken program. Specialization: Politics and Environmental Science



КОРПОРАТИВНЫЙ
УНИВЕРСИТЕТ
САМРУК-КАЗЫНА

XIV International HR Conference program



15.30 - 15.50



Coffee break «Friends area»

🕒 15.50 - 17.10

High performance culture

Moderators:



Dauren Beshpalinov

Certified business trainer, Director for Business Development, Samruk-Kazyna Corporate University



Marina Khashchuk

ACC (ICF) Certified Coach, Business Coach, Facilitator, Member of the International Coach Federation (ICF), Founder and Director of MasterCoaching

Speakers:



Konstantin Kunitsa

CEO of HireBee Kazakhstan, co-founder and coordinator of the Agile Community of Kazakhstan



Yelena Filipchik

Manager, Department of Lean Manufacturing, Philip Morris Kazakhstan



Abylay Aikeyev

Manager, Center for Continuous Improvement, Samruk-Kazyna Corporate University



Iraida Ryaskova

Senior Manager, Business Architecture Function, NAC Kazatomprom JSC

🕒 15.50 - 17.10

Corporate Stockholm Syndrome

Moderators:



Adalyat Abdumanapova

Expert, IFC (International Finance Corporation). Project Manager for Corporate Governance in Europe and Central Asia.



Assel Nurakhanova

Business Trainer, Corporate Governance Academy, Samruk-Kazyna Corporate University

Speakers:



Janat Berdalina

Chairman of the Board of Trustee of Alma University



Zhanar Murzalina

Director, HR Department, MFI "KMF" LLC



Yertay Ramazanov

Corporate Secretary - KEGOC Ombudsman

🕒 15.50 - 17.10

Corporate culture

Moderators:



Vladimir Shikov

Director of Business Development, Samruk-Kazyna Corporate University. One of the leading business coaches in the CIS.

Speakers:



Lyazzat Kozhakhmetova

Head of the Human Resource Management Department, Kazatomprom



Natalya Yamschikova

Head of Organizational Development and Head of the SIBUR Corporate University



Saniya Ismailova

Head of HR Expertise Center, Samruk-Kazyna



Akmaral Baigabulova

Chief Manager, HR Management Department, Kazakhstan Temir Zholy



Aigerim Karsybekova

HRD, House Construction Savings Bank of Kazakhstan



Aizhan Kakenova

Participant of the Zhas Orken program. Specialization: Sociology and Political Science

🕒 15.50 - 17.10

Motivating with money vs. motivating with idea

Moderators:



Almagul Kazbayeva

Human Resources Manager, JV, Shell Kazakhstan. The total work experience in HR is more than 20 years.

Speakers:



Alua Korpebayeva

Managing Director, Branch Director, SB Alfa-Bank JSC



Anara Kulmambetova

Chief, Remuneration Management Practice, Center for HR Expertise, Samruk-Kazyna JSC and Samruk-Kazyna Corporate University



Furkat Azimov

HR Business Partner, Air Astana



Bekmyrza Kulzhanov

Participant of the Zhas Orken program. Specialization: Corporate Finance

🕒 17.10 - 17.30



Coffee break «Friends area»

🕒 17.30 - 18.50

Temporary agency work

Moderators:



Zaura Alzhanova
MSc in HRM,
Fellow Member
of the Chartered
Institute of
Personnel and
Development
(CIPD). Business
Trainer, Samruk-
Kazyna Corporate
University

Speakers:



Gulnara Bizhanova
Member of the
Committee on
Legislation and
Judicial and Legal
Reform, Mazhilis,
Parliament of the
RK



Natalya Gilyova
Associate
professor, School
of International
Law of Al-Farabi
Kazakh National
University



Zemfira Baybinova
Expert in labor
law. Director,
Department of
Administrative
and Legal Affairs,
Samruk-Kazyna
Corporate
University



Arman Kuibagarov
HR Director,
NCOC

🕒 17.30 - 18.50

Homo creativus is a CREATIVE person - can you learn?

Moderators:



Veronika Nassalskaya
Art manager,
director, actor
and drama
teacher

Speakers:



Mikhail Lavrentyev
Professor, Dean
of the IT Faculty
at the
Novosibirsk State
University,
Deputy Director
for Research, IAE
SB RAS.



Altair Akhmetov
Rector for
Academy of
Public
Administration
under the
President of the
Republic of
Kazakhstan



Malik Khassenov
Head of the
Astana Football
Federation,
General Director
of Astana Venue
Management

🕒 17.30 - 18.50

Finance - Variables in success formula

Moderators:



Irina Turaliyeva
Business Trainer
of the Samruk-
Kazyna Corporate
University,
Former Deputy
Chair of the
Board, VTB
Kazakhstan bank

Speakers:



Adil Nurgozhin
Managing
Director,
National
Managing
Holding Baiterek
JSC



Aliya Dykanbayeva
Deputy Chairman
of the
Management
Board, Fortebank



Kevin Gwanjil Kim
Independent
Director, "QAZAQ
AIR" JSC



Naziya Suleimenova
Participant of the
Zhas Orken
program.
Specialization:
Finance

🕒 17.30 - 18.50

HR Analytics

Moderators:



Ainur Amanzholova
HR Business
Partner, Samruk
Kazyna



Maksat Zhanseitov
A practicing
business trainer,
facilitator with
Samruk-Kazyna
Corporate
University

Speakers:



Eduard Babushkin
The "main" HR
analyst in Russia.
Speaks to
business in the
language of
numbers. The
head and "drive"
of the HRM.RU
project.



Raushan Irgaliyeva
Director General,
Biznes Psikhologi
Kazakhstan LLP
(SHL
Kazakhstan)



Lyudmila Rogova
Head of HR
Accounting and
Analytics.
Directorate of HR
Efficiency. ALFA-
BANK

🕒 19.00 - 21.00

Evening program (main hall)

Day 2. 26 April 2019

🕒 10.00 - 10.55

Speech by **Patee Sarasin**, Founder and Chairman of DDG International

Speakers:



Patee Sarasin

Founder and Chairman DDG International

🕒 11.00 - 12.30

Headliner: **Dave Logan**, PhD, New York Times #1 best-selling author *Tribal Leadership*, as well as the Wall Street Journal and USA Today bestseller *The Three Laws of Performance*, teaches leadership and management at the University of Southern California

Speakers:



Dave Logan

PhD, best-selling author, teacher of leadership and management at the University of Southern California

🕒 12.45 - 13.15

"HR Today More Than Yesterday" panel session with section moderators

Speakers:



Yolanta Strikitsa

Founder and Managing Director, Strikitsa Consulting Ltd.



Dauren Bepalinov

Certified business trainer, Director for Business Development, Samruk-Kazyna Corporate University



Zaure Alzhanova

MSc in HRM, Fellow Member of the Chartered Institute of Personnel and Development (CIPD). Business Trainer, Samruk-Kazyna Corporate University



Akmaral Kadyrbayeva

Director, Samruk-Kazyna Corporate University



Adalyat Abdumanapova

Expert, IFC (International Finance Corporation). Project Manager for Corporate Governance in Europe and Central Asia.



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Irina Turaliyeva

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Igor Rodchenko

Coaches on public speaking and managerial rhetoric



Almagul Kazbayeva

Human Resources Manager, JV, Shell Kazakhstan. The total work experience in HR is more than 20 years.



Ainur Amanzholova

HR Business Partner, Samruk Kazyna

🕒 13.15 - 14.00

Conference Closing